



PASSIONATE ABOUT THE LEARNING THAT MATTERS

The Good Shepherd Lutheran Primary School
Strategic Plan
2018 - 2022



***Discovering potential, striving for excellence,
in a caring Christian community.***



Greg Schneider
Principal



Lisa Westphal
School Council Chair

INTRODUCTION

Strategic Plan 2018 - 2022

Established in 1979, Good Shepherd is a leader in Christian co-education, offering an educational environment where Christ is central, excellence is pursued and relationships are valued.

Good Shepherd fosters a culture of rich and dynamic learning, preparing our students to thrive in today's and tomorrow's world.

In 2016/2017, Good Shepherd embarked on a journey of reflection, consultation and planning to design a new strategic direction for the School. The Good Shepherd Lutheran Primary School Strategic Plan 2018-2022 has been shaped by the School Council in collaboration with the Leadership Team, staff and school community. Importantly the Strategic Plan is informed by the foundational mission and values of the School.

The Good Shepherd Lutheran Primary School Strategic Plan 2018-2022 has seven key Strategic Objectives which inform and set the direction for the School over the coming years. Associated plans for the School are monitored and reviewed regularly to ensure that the actions and operations of the School are in alignment with the strategic intent.

We acknowledge and thank all who have contributed to shaping The Good Shepherd Lutheran Primary School Strategic Plan 2018-2022. We look forward to seizing the opportunities which exist as we continue to work together to capitalise on the strong foundations of the School for the purpose of providing a high quality education within a caring Christian community.

Greg Schneider
Principal

Lisa Westphal
School Council
Chair



PURPOSE

VISION

Discovering potential, striving for excellence, in a caring Christian community.

MISSION

The Good Shepherd Lutheran Primary School provides high quality Christ-centred education and pastoral care for children and their families. The School works in partnership with families to provide an environment in which children discover and develop their potential and utilise their unique talents to serve others in the world around them.

AIMS

The Good Shepherd Lutheran Primary School provides a Christ-centred education characterised by:

- High quality teaching and learning
- Partnerships with families
- Compassionate Pastoral care
- A heart for service
- Relationships founded in forgiveness

The Good Shepherd Lutheran Primary School seeks to nurture students to become:

- Self directed and insightful
- Discerning and resourceful
- Adaptable and creative
- Principled and compassionate
- Confident and resilient

The Good Shepherd Lutheran Primary School exists to:

- Provide a high quality education in a Christ-centred environment.
- Nurture the development of each child's gifts and talents in a safe and caring School community.
- Provide opportunities for children to come to know and love Jesus, respond in appreciation and grow in faith.
- Support the mission of the Church in proclaiming God's love to the students and families of the School community.
- Provide a high quality pastoral care program that supports students, families, staff and through them, the wider community.
- Prepare children for a life of service and vocation in the global community.



STRATEGIC OBJECTIVES

Provide the highest quality 21st Century learning experience for our students

Nurture Christian faith development and the mission of the School to the community

Foster a strong and connected community

Ensure the School continues to have strong governance, leadership and management structures and practices

Proactively promote the School in a manner suitable for our changing demographic

Continue to develop a School campus of highest quality, suitable for 21st Century learning

Integrate sustainable practices into the core business, culture and operations of the School



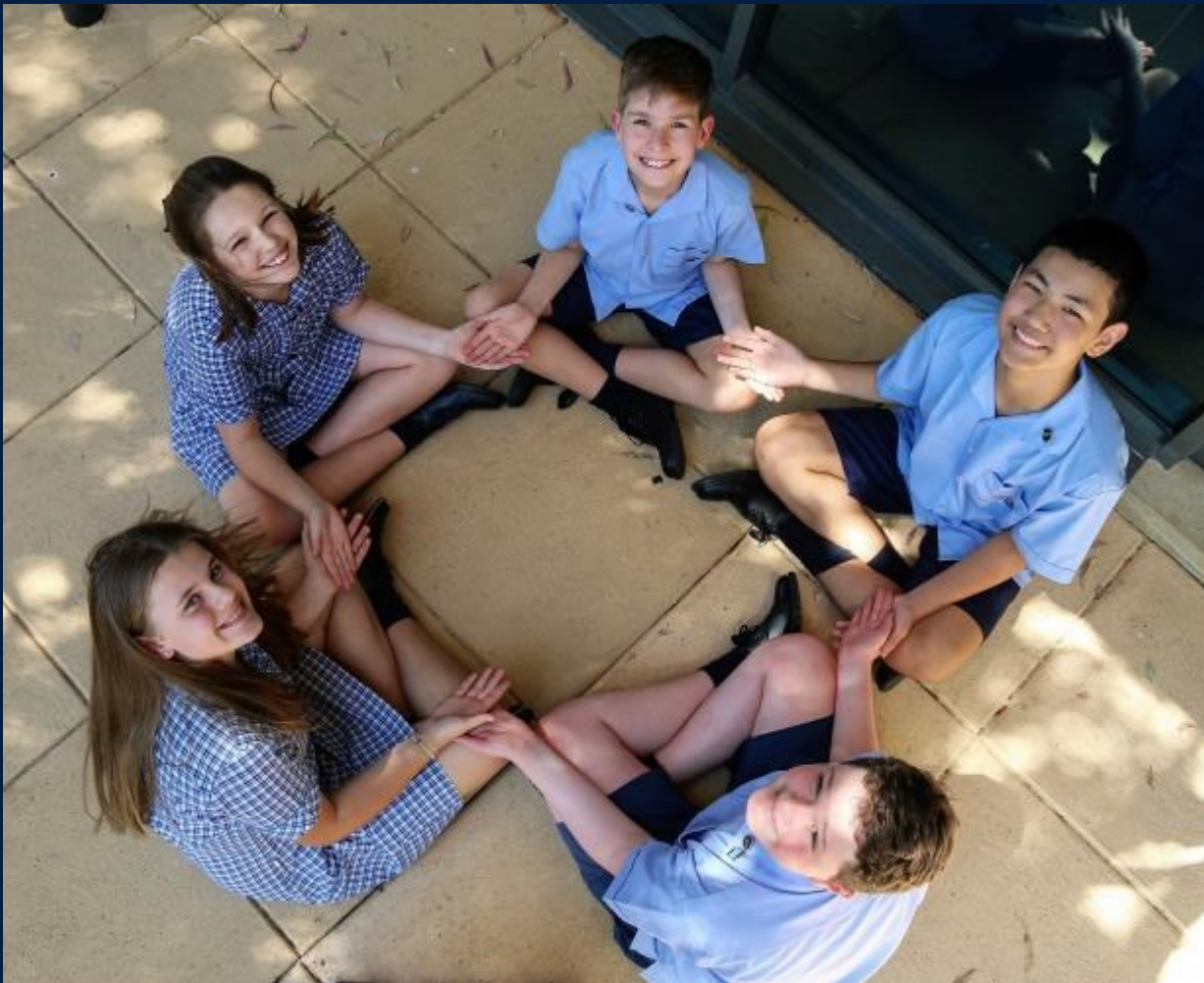
PROVIDE THE HIGHEST QUALITY 21ST CENTURY LEARNING EXPERIENCE FOR OUR STUDENTS

Continue the Learning That Matters journey, using it as the lens to view all that we do at Good Shepherd

Develop systems and processes for the collection and analysis of relevant student data to evaluate effectiveness and to inform improvement

Continue to invest in high quality facilities and resources that support the learning of students

Continue to develop an engaging and innovative 21st Century learning curriculum



NURTURE CHRISTIAN FAITH DEVELOPMENT AND THE MISSION OF THE SCHOOL TO THE COMMUNITY

Develop an energetic and engaging
Worship Program for students and families
to maximise participation and interest in
worship

Provide opportunities to mission to more
people in our community and adapt our
worship and faith development programs for
our changing demographic

Continue to keep our Christian beliefs and
values at the heart of our School – it is who
we are



FOSTER A STRONG AND CONNECTED SCHOOL COMMUNITY

Actively foster strong relationships with members of our School community; students, staff and families

Provide relevant and effective pastoral care and wellbeing programs

Strengthen beneficial partnerships with external associates and stakeholders

Seek opportunities to enrich the connection and sense of belonging within the School community



ENSURE THE SCHOOL HAS STRONG GOVERNANCE, LEADERSHIP AND MANAGEMENT STRUCTURES AND PRACTICES

Foster a strong and stable School Council

Foster an environment that supports collaboration, communication, continual improvement and innovation

Develop programs and practices that enhance internal consistency and high standards of teaching and learning

Remain committed to the long-term stability and financial viability of the School

Remain committed to the development of a School culture that considers risk and the best ways to manage risk

Invest in the professional learning, development and wellbeing of our staff



PROACTIVELY PROMOTE THE SCHOOL IN A MANNER SUITABLE FOR OUR CHANGING DEMOGRAPHIC

Proactively promote the School and its key selling points

Target our marketing to our changing demographic

Build on the School's outstanding reputation



DEVELOP A SCHOOL CAMPUS OF HIGHEST QUALITY THAT SUPPORTS 21ST CENTURY LEARNING

Plan for the future development of the School campus and the maintenance of existing buildings

Investigate the feasibility of an Early Learning Centre

Continue to develop our attractive and excellently maintained School grounds





INTEGRATE SUSTAINABLE PRACTICES INTO THE CORE BUSINESS, CULTURE AND OPERATIONS OF THE SCHOOL

Develop a common understanding of sustainable practices across the social, environmental, educational and business domains

Incorporate principles of sustainability into teaching and work practices

Adopt and promote practices to achieve set targets to encourage reduction and recycling of water, energy and materials



good shepherd
Lutheran Primary School

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